

WHAT WE VALUE



Unlocking opportunities through education and economic success:

- Employee surveys identify areas of improvement.
- Kwik Lok University offers employee growth and development.
- Board-level EDI Committee includes members of the board, CEO, and COO.



Improving the physical health, mental health, and safety of all people:

- U.S. plants pay an average of 87.5% of health insurance costs per employee.
- Nearly 1/3 of U.S. employees participate in company well-being program.
- 100% of staff are trained in sexual harassment policies yearly.



People, places and the planet:

- Food Safety Management Systems meet the highest standards globally.
- Power consumption cut by 50% with select machines.
- All plants use LED bulbs, power-down procedures, and energy-saving devices.



Fostering innovation in food safety, access and manufacturing:

- **Eco-Lok** – A bag closure made with renewable plant-based resin, produced with up to 20% less petroleum-based materials.
- **Tamper-Evident Laser Stitch Closing System** – A uniform “laser stitch” that indicates if a bag has been opened.
- **Kwik Link** – Semi-automatic machines that bind fruit or vegetables together while adding a closure label.



EXECUTIVE OFFICES

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THE PATH FORWARD

CORPORATE SOCIAL RESPONSIBILITY REPORT



WHO IS KWIK LOK?

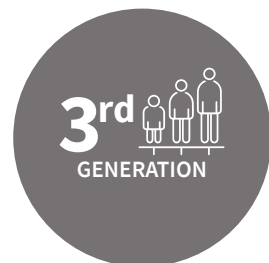
The global leader in bag closures.

Our Vision.

To lead the way in innovating reliable, sustainable packaging, and new product solutions that improve the lives of our employees, customers, and communities.

Our Mission.

To create an inclusive culture that fosters innovation to increase the success of our customers and health of the planet.



HIGHLIGHTS



COMPLETED COMPREHENSIVE GLOBAL PAY AUDIT AND **ENSURED NO GENDER PAY INEQUALITY.**



CORPORATE SOCIAL RESPONSIBILITY STRATEGIES

We believe in the power of collaboration. That's why we've aligned our Corporate Responsibility Strategies with six of the United Nations' Sustainable Development Goals. We will continue to partner with organizations throughout the world to achieve these goals.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

